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GBC Youth Ministry 2.0 Leadership Opportunities

Our vision is to love youth with the passionate love of God, disciple them in the context of authentic, deep relationships and challenge them to commit their lives to the holy adventure of faith.



GBC YM 2.0 Leadership Opportunities

Thank you for looking at this resource. As you seek God's purpose for your involvement in GBC's Youth Ministry please consider the following steps:

1. Read through this booklet.
2. Pray.
3. Fill out a *Youth Ministry Statement.

**A Youth Ministry Statement is for us to get to know more about you as well as give you an opportunity to reflect on your involvement in the youth ministry. Completed statements can be turned in to the church office or one of the youth pastors.*

Welcome to GBC Youth Ministry 2.0!

Youth, the final frontier.... these are the voyages of Gayton Youth 2.0. Her multi-year mission: to explore strange new worlds. To bring new life in Jesus and to help out new civilizations. To boldly go where no one at Gayton has gone before.

Do you have a passion for working with youth? Do you have an upcoming youth and wonder how to get involved? Do you like to make lists and check them twice? Do you like to plan adventures? Do you want to become a mentor and friend to a small group of youth? If you said "yes" to any of these questions or if you are just interested in serving in this ministry, then we are looking for you!

This booklet contains the leadership structure used in GBC Youth Ministry 2.0 as we seek to fulfill the mission. All volunteer position descriptions are included in this booklet, so please prayerfully read through these ministry opportunities.

As you do may your spirit be open to the voice of God,
who eagerly desires to use you in ministry.

Pressing onward to GBC Youth Ministry 2.0, the ministry that our volunteer leaders give is invaluable. As we seek to love, disciple, and challenge youth, it is only with the support of committed leaders that the vision will be fulfilled.

Thank you for your interest in leadership!

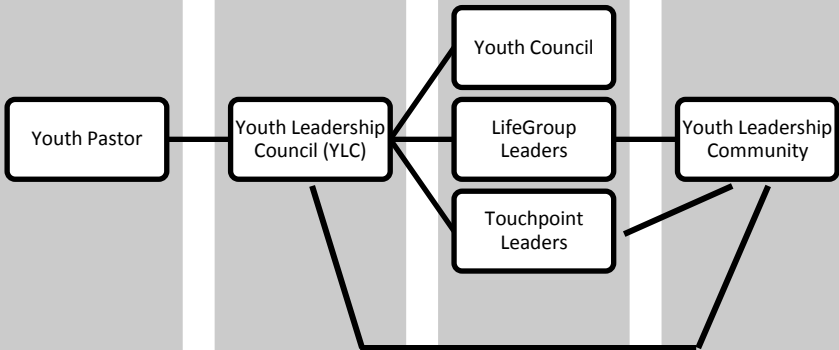
GBC Youth Ministry 2.0

Youth Pastor

Team Leader
LifeGroups
Connections
Discipleship
Transitions
Justice/Adventure
Creative Arts
Visionaires

Leaders

Community



Gayton Baptist Church, Youth Ministry, Henrico, Virginia

Leadership Areas:

Youth Leadership Council*

The Youth Leadership Council (YLC) exists to fulfill the vision of the youth ministry through leadership in specific areas strategic to the overall vision of the youth ministry.

Below are the YLC areas of leadership:

Team Leader

LifeGroups

Connections

Discipleship

Transitions

Justice/Adventure

Creative Arts

See additional pages for a detailed description of each leadership area.

There are two separate YLC's: Upper School and Lower School.

LifeGroup Leaders*

LifeGroup leaders seek to build authentic, deep relationships with our youth through mentoring, encouragement, and discipleship. Through LifeGroups, youth will be given the opportunity to connect one on one with an adult LifeGroup leader. Each LifeGroup leader will develop relationships with 5 to 10 youth through weekly connections. LifeGroup leaders will have the opportunity to get together with the entire LifeGroup as well as a partner LifeGroup for deeper discipleship. LifeGroup leaders are an intricate part of GBC Youth Ministry 2.0 as we seek for every student to be connected, loved, and valued.

Youth Council*

Comprised of 6-12th grade youth, the Youth Council exists for the youth at GBC to explore leadership training, development, and implementation of ministry areas. The Youth Council will support the YLC in various ministry while training, learning, and providing valuable strategic input.

Two separate councils exist: Upper School (grades 8-12) and Lower School (grades 6-7).

Touchpoint Leaders*

A touchpoint is a point of contact for our youth to connect with each other and our adult leaders. Touchpoint leaders take leadership in the ongoing programming that the youth ministry offers on a consistent basis. These ongoing programs and major annual events may include the following:

- Sunday School
- Weekly worship gatherings
- Wednesday night activities
- Justice/Adventure programs
- Retreats and Summer Projects/Trips

Youth Leadership Community

The Youth Leadership Community is the broader spectrum of adult volunteer youth leaders. The YLC will depend on this community in fulfillment of ministries within the overall youth ministry. These volunteers will assist with logistical support, special events/activities/needs, and other specialized areas of ministry. Some of the ministries that the Youth Leadership Community will be involved in may be:

- Logistical support
- Special event coordinators and volunteers
- Set up and clean up
- Drivers for off campus events
- Food preparation
- Communications
- Fundraising

***Positions require a completed GBC Youth Ministry Statement.**

Youth Leadership Council

The following pages contain position descriptions for the Youth Leadership Council (YLC).

Here are a few notes about these descriptions:

A = Administrative skill needed.

R = Relational skill needed.

Commitment Levels:

1 = low intensity

2 = average

3 = high intensity

There are 2 distinct Youth Leadership Councils, upper and lower schools.

Team Leader

Serve as the primary leader for the YLC.

Commitment Level: 2

- Serve in partnership with the Youth Pastor to provide administrative leadership for the respected (Upper School or Lower School) ministry. (A)
- Develop, pursue, and communicate youth ministry goals. (A)
- Coordinate meetings and periodic training for the YLC. (A, R)
- In partnership with the Youth Pastor, develop the ministry budget. (A)
- In partnership with the Youth Pastor, design the overall youth ministry calendar. (A)
- Identify, invite, and incorporate members of the YLC. (A, R)
- Provide encouragement and support for members of the YLC. (R)
- Provide encouragement and morale support for the Youth Pastor. (R)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)
- Serve a minimum 2-year commitment.

LifeGroups

Lead the overall LifeGroup ministry of GBC Youth Ministry 2.0 through sharing, organizing, and investing in the vision of relationship ministry.

Commitment Level: 3

- Serve with the Youth Pastor in strategic development of new LifeGroups. (A)
- Organize youth into LifeGroups and link LifeGroup leaders with these groups. (R, A)
- Identify, invite, and incorporate LifeGroup leaders. (R)
- Identify content used for LifeGroup sessions. (A)
- Provide training opportunities for LifeGroup leaders in relationship building and discipleship leading. (R)
- Coach LifeGroup leaders as needed throughout the year. (R)
- Identify and incorporate host homes for group times. (R, A)
- Lead LifeGroup leaders in approaching pastoral care needs of youth. (R)
- Assist with issues resolution. (R)
- Ensure all LifeGroup leaders remain on task with content and structure. (A)
- Participate in YLC meetings. (A)
- Solicit feedback as needed from the Youth Council. (R)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)

Connections

Lead in connecting youth to the youth ministry through serving alongside other members of the YLC in an outreach strategy.

Commitment Level: 2

- Serve alongside LifeGroups coordinator and LifeGroup leaders to build connections with students and leaders. (A, R)
- Work with Transitions coordinator to identify new youth during the school year and follow up with connections. (A, R)
- Plan and implement a strategy for outreach to fringe youth. (A, R)
- Keep track of attendance for youth programs, alongside other youth leaders. (A)
- Lead in monthly evaluation of attendance statistics and address specific needs. (A, R)
- Lead and develop a system of follow up with youth who have been disconnected. (A, R)
- Plan special programs with the purpose of allowing disconnected youth to be exposed to the Youth Ministry as a whole. (A)
- Work with Youth Council in outreach efforts to connect disconnected youth. (R)
- Participate in YLC meetings. (A)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)

Discipleship

Provide leadership in areas of spiritual growth through Bible study classes, seminars, and follow up conversations.

Commitment Level: 1

- Coordinate a systematic plan for Bible study through Sunday morning classes. (A)
- Work toward the common goal with LifeGroup leaders and large group themes to offer a complete, comprehensive, and systematic plan to the study of Scripture. (A)
- Identify, invite, and incorporate teachers for Bible study classes. (A, R)
- Select and implement Bible study resources for Bible study classes. (A)
- Coordinate specialized Christian growth sessions. (A)
- Participate in YLC meetings. (A)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)

Transitions

Create a healthy transition for those entering the Youth Ministry from a lower graded ministry and assimilate new youth into the Youth Ministry.

Commitment Level: 1

- Identify prospects from the following year's ministry area. (A)
- Get to know and develop relationships with upcoming youth and new youth. (R)
- Monitor new youth attendance in youth group programs. (A, R)
- Celebrate completion of grade levels through special events. (A)
- Participate in YLC meetings. (A)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)

LOWER SCHOOL SPECIFIC:

- Work with Children's Minister to implement 5th Grade Small Group. (A, R)
- Match 5th Graders with 6th Grade "buddies" to welcome to youth group. (R)
- Match 7th graders with Upper School youth to connect them to group. (A, R)

UPPER SCHOOL SPECIFIC:

- Plan and implement 8th grade kick-off activity. (A)
- Plan and coordinate senior graduation recognition. (A)
- Guide graduated seniors to transition smoothly into college ministry. (A, R)

Justice/Adventure

jus-tice: pursuing a mission outside of ourselves by righting the wrongs of the world.

ad-ven-ture: exciting, interactive, activities to facilitate unity, relationships, and outreach.

Organize and provide Justice/Adventure programs for our youth including the summer mission trip, retreat weekends, local missions, and fellowship events.

Commitment Level: 3

- Work with Team Leader and Youth Pastor to calendar all activities. (A)
- Plan and outline the costs for activities to be included in the overall youth budget. (A)
- Plan spiritual enrichment weekend retreats designed to grow the relationship between God and individual youth members. (R)
- Plan local mission activities to show ministry opportunities outside the West End of Richmond. (A, R)
- Plan fun events that encourage and inspire youth to stay connected. (A, R)
- Plan, organize, and coordinate yearly mission trip, to include: (A)
 - Lead in administration of mission trip leader team.
 - Plan and coordinate a location, housing, and travel arrangements.
 - Plan and coordinate activities during the trip.
 - Plan and coordinate all fundraising efforts as needed.
- Plan and coordinate training needed for all justice/adventure activities. (A)
- Participate in YLC meetings. (A)
- Coordinate with Youth Council as needed. (R)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)

Creative Arts

Tap into the creative energy of our youth by paving the way for them to develop, express, and share their gifts in music, drama, and other creative arts.

Commitment Level: 2

- Seek to give youth opportunities to develop skills in all creative arts ministries. (R)
- Coordinate ministry with Associate Pastor of Worship opportunities for youth to share their gifts during Sunday worship services. (A, R)
- Identify, invite, and incorporate musicians and singers who will lead worship during large group gatherings for youth. (R)
 - Select worship songs for events at least one week in advance. (A)
 - Download music in appropriate keys. (A)
- Schedule rehearsals for musicians and singers as needed. (A)
- Empower youth leaders to assist in music preparation, visual and audio ministries. (A)
- Participate in YLC meetings. (A)
- Work with the Youth Council as needed. (R)
- Keep a pulse on the current youth culture in the GBC Youth Ministry. (R)

***This position on the YLC serves with both upper and lower school ministries.**

LifeGroups

A major part of GBC Youth Ministry 2.0 is the formation of LifeGroups. More than a small group, LifeGroups will give our youth the opportunity to be connected to an adult leader who will build relationships through mentoring, discipleship, and Christ like love.

We seek to help youth find deep communion in belonging through relationships ...

- **As a child of God**
- **In a broader church family**
- **To the youth ministry as a whole**
- **To a smaller affinity group (LifeGroup)**
- **To an adult mentor/leader (LifeGroup leader)**

As we seek for our youth to belong in these areas, the LifeGroup leader will take leadership in this process.

In addition, LifeGroups will enable the Youth Ministry of GBC to grow smaller as we grow larger. Our desire is for no youth to slip through the cracks, and through these intentional relationships, this is attainable.

The next page contains a description of LifeGroup leaders.

LifeGroup Leaders

LifeGroup leaders will serve in a relationship ministry focusing on a small group of youth in which weekly connections and other touch points will be made. The commitment level is high due to the intense nature of developing, building, and nurturing relationships.

LifeGroup leaders will be grouped with between 5 to 10 youth. Some of the youth in each leaders group will be very connected to our church, some will be very distant.

As the relationships are being built with these youth, all LifeGroup leaders will be encouraged to minister in the following ways:

- Weekly one on one contact
 - Phone calls
 - E-mail, text, and/or social networking tools
 - Notes and cards
- Support youth at their ball games, chorus shows, and other activities
- Ask for prayer request, and lifting youth up in prayer
- Encourage youth to be connected to church based programs
- Visit one of the weekly touch points offered at GBC to see and talk to youth

As LifeGroup leaders seek to develop relationships with our youth, the youth pastor and YLC LifeGroup coordinator will support them by providing for them useful information and resources for relationship building with youth. In addition, we will pair leaders up to combine groups on occasion and assist each other. This will add accountability within the leadership as well as mutual support and investment in the relationships. We also will have periodic training opportunities and prayer times throughout the year just for our LifeGroup leaders.

**God's love is meteoric,
His loyalty astronomic,
His purpose titanic,
His verdicts oceanic.
Yet in his largeness
nothing gets lost;
not a man, not a mouse,
slips through the cracks.**

Psalm 36:5-6 (The Message)

